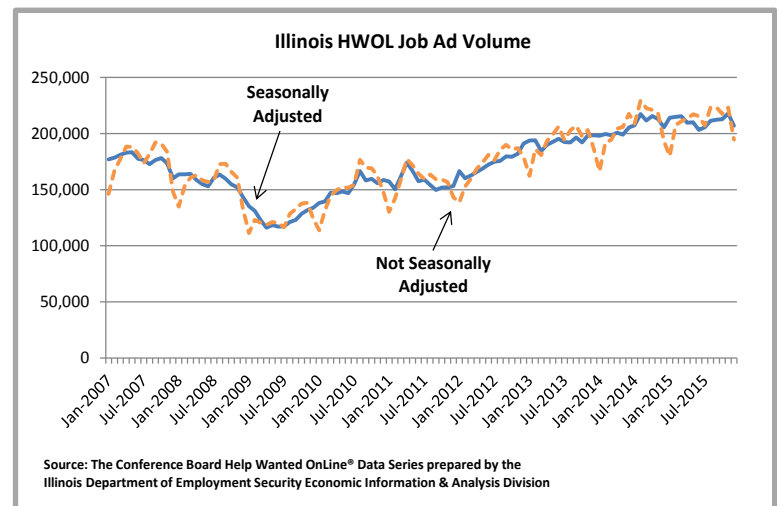


Illinois Help Wanted Online Monthly Snapshot December 2015

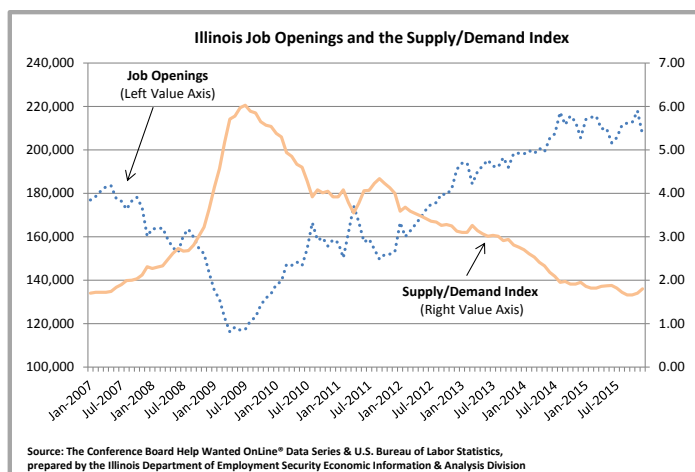
Illinois employers posted 206,936

seasonally adjusted online job ad openings for December – a decrease of 5.1 percent with a loss of 11,073 new job ads over the prior month. In the U.S., employers posted 5,407,745 online job ad openings, a decrease of 4.9 percent and a loss of 276,794 job ad postings over the prior month. Year-over-year Illinois online job ad openings rose by 1,362 openings which represents a 0.7 percent increase. The U.S. year-over-year rate saw an increase of 5.7 percent by adding 291,036 online job ad openings.



The number of not seasonally adjusted job ad openings in Illinois for December was 194,647. And finally, the proportion of December ads that were for full-time positions was 86.7 percent which represents a slight increase over the prior month.

December online labor demand in the **Midwest** experienced a decrease of 61,600 (rounded) job ad openings. **Illinois** fell 11,100 to 206,900. **Ohio** declined 11,000 to 225,300. **Wisconsin** followed and decreased 8,700 to 117,200. **Michigan** decreased 7,900 to 191,100 and **Minnesota** decreased 3,900 to 138,500. **Missouri** inched up 200 to 98,900. Among the smaller States in the region, **Indiana** slipped 4,100 to 93,000, and **Kansas** declined 2,300 to 46,600. **Iowa** decreased 2,400 to 67,300, **Nebraska** fell 2,800 to 39,900, and **North Dakota** decreased 1,500 to 16,600.



Supply/Demand Ratio

The supply/demand (S/D) ratio, which is the number of unemployed persons for each advertised job vacancy, for the U.S. dropped to 1.40 in November 2015 (latest available unemployment numbers) from 1.45 in October 2015. Illinois saw its S/D rise slightly from 1.66 in October to 1.70 in November - which still represents over one unemployed job seeker for every advertised and available job ad opening.

Top Twenty Occupations with Most Online Job Ads in Illinois	Online Ads	Online Ads
	Dec. 2015	Dec. 2014
Heavy and Tractor-Trailer Truck Drivers	11,296	8,789
Registered Nurses	6,596	7,284
Retail Salespersons	4,508	3,845
First-Line Supervisors of Retail Sales Workers	4,436	3,783
Marketing Managers	4,190	4,021
Customer Service Representatives	3,431	3,398
Accountants	3,296	3,348
Software Developers, Applications	3,211	3,345
Computer Systems Analysts	3,118	3,865
First-Line Supervisors of Office and Administrative Support Workers	3,043	2,974
Management Analysts	2,992	3,320
Computer User Support Specialists	2,870	2,845
First-Line Supervisors of Food Preparation and Serving Workers	2,828	2,355
Network and Computer Systems Administrators	2,676	2,734
Web Developers	2,606	2,882
Sales Managers	2,316	2,288
Executive Secretaries and Executive Administrative Assistants	2,133	2,265
Industrial Engineers	2,057	2,460
Information Technology Project Managers	2,045	2,311
First-Line Supervisors of Production and Operating Workers	2,001	2,050

Source: The Conference Board Help Wanted OnLine® Data Series, prepared by the Illinois Department of Employment Security Economic Information & Analysis Division

U.S. Occupational Changes for the Month of December – Largest Online Job Categories

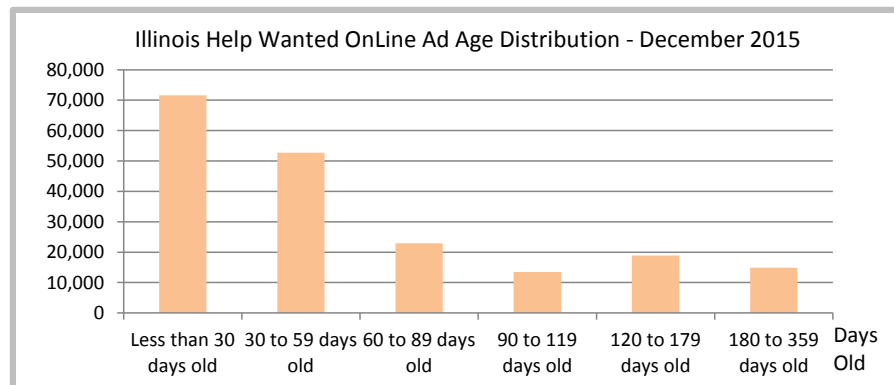
In December in the U.S., all of the largest online job (occupations) categories posted decreases.

Office and Administrative Support ads decreased 30,200, to 582,600. Their supply/demand ratio is 1.32 representing over one unemployed job seeker per advertised job opening. **Food and preparation and serving related** ads decreased 4,800 to 269,700. The supply/demand ratio for these occupations is 2.29 or slightly over two unemployed job-seekers for every advertised job opening. In 2015, the food and preparation and serving related ads saw an over-the-year increase of 55,300.

Transportation decreased 42,500 to 435,600. The supply/demand ratio for these occupations is 1.50 representing over one unemployed job-seeker for every advertised available opening. **Sales and related** ads declined 27,400 to 579,900. The supply/demand rate is 1.44 and again represents over one unemployed job-seeker for every advertised available opening.

Healthcare practitioners and technical ads decreased 10,600 to 646,700. The supply/demand ratio for these occupations is .19 and represents about 5 advertised openings per unemployed job-seeker. In 2015, the healthcare practitioners and technical ads saw an over-the-year increase of 92,800.

Business and financial operations ads decreased 19,600 to 331,000. The supply/demand ratio is .52 or nearly 2 advertised openings per unemployed job-seeker. **Management** ads decreased 21,600 to 478,200. The supply/demand ratio is .67 representing over 1 advertised opening per unemployed job-seeker.

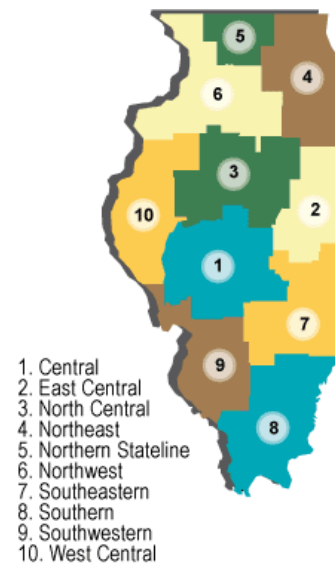


Top Fifty Employers with Job Ads in Illinois - December 2015*			
Employer	# of Ads	Employer	# of Ads
Robert Half International†	2,307	Manpower†	499
Oracle	1,687	City Colleges of Chicago	483
JewelOsco	1,679	T.R.E	481
Target Corporation	1,222	CVS Health	475
Pizza Hut	1,172	Accountemps†	474
Randstad†	1,092	Allstate	451
Aerotek†	1,061	JPMorgan Chase & Co.	446
Roehl	948	CRST	441
Accenture	908	Northwestern University	431
The University of Chicago	907	Rush University Medical Center	430
Presence Health	893	Discover Financial Services	429
Deloitte	886	Hub Group, Inc.	426
UPS	798	Comphealth, Inc.†	417
Saint Anthony's Health Center	755	University of Illinois, Urbana-Champaign	415
Kelly Services†	732	Macy's	410
Kforce Professional Staffing, Inc.†	730	Collabera†	399
Aramark Corporation	694	AbbVie, Inc.	396
TEKsystems†	682	The Hospitals of Providence	394
Advocate Health Care†	675	Walgreens	390
Anthem, Inc.	673	FedEx	380
Blue Cross and Blue Shield Association	655	Lowe's	373
Soliant†	620	PricewaterhouseCoopers	372
Chicago Public Schools	580	Groendyke Transport	368
Maurice's	573	HCR ManorCare	367
Community Health Systems, Inc.	536	Maverick Transportation	360
* Reflects employers with largest number of ads; these are not necessarily the largest employers in Illinois			
† Staffing Firm			
Source: The Conference Board Help Wanted OnLine® Data Series, prepared by the Illinois Department of Employment Security Economic Information & Analysis Division			

Geographic Specific List of Job Ad Volume - December 2015				
Economic Development Region	Current Month	3-Month Average	Year-to-Year % Change	
			Curr. Month	3-Month Avg.
1. Central (Decatur/Springfield)	6,532	7,188	-6.3%	3.1%
2. East Central (Champaign/Danville)	4,938	5,374	-6.6%	-5.6%
3. North Central (Bloomington/Peoria)	8,832	9,828	-9.1%	-5.1%
4. Northeast (Chicago Metro)	143,583	157,049	2.4%	1.2%
5. Northern Stateline (Rockford Metro)	5,627	6,571	-8.9%	0.4%
6. Northwest (Quad City Metro)	4,726	5,259	1.5%	3.8%
7. Southeastern (Charleston/Mattoon)	2,253	2,366	8.7%	11.1%
8. Southern (Carbondale/Mt. Vernon)	3,085	3,192	10.4%	4.0%
9. Southwestern (Alton/Bellefonte)	5,506	5,825	16.6%	18.0%
10. West Central (Galesburg/Quincy)	1,794	1,881	3.3%	0.7%
Source: The Conference Board Help Wanted OnLine® Data Series, prepared by the Illinois Department of Employment Security Economic Information & Analysis Division				

Technical Notes:

1. The Economic Information & Analysis (EI&A) Division measures economic indicators such as employment, unemployment and job openings on a seasonally adjusted basis in order to better gauge the underlying direction of economic activity each month. Job seekers prefer knowing the actual number of job openings, numbers that are not adjusted for seasonal variation. EI&A also collects, compiles, analyzes, publishes and distributes a variety of Workforce, Career Resource and Labor Market Information and is the State of Illinois' primary source of labor market statistical data.
2. The reference period is a midmonth total that begins with the week that includes the 12th day of the month. Example: Month of December is the time period November 14 – December 13.
3. This report represents industries that post online job ads. Hiring practices of some industries, such as construction, do not typically post their job openings online.
4. The Conference Board is a global, independent business membership and research association working in the public interest. The Conference Board Help Wanted OnLine® Data Series (HWOL) measures the number of new, first-time online jobs and jobs reposted from the previous month for over 16,000 Internet job boards, corporate boards and smaller job sites that serve niche markets and smaller geographic areas.



Publication Schedule for Illinois Help Wanted Online Monthly Snapshot

The Snapshot is available on the IDES website at 3:00 P.M. CT. Please visit www.ides.illinois.gov and select "Labor Market Information" under the Workforce Partners tab.

Reference Month	Release Date	Reference Month	Release Date	Reference Month	Release Date
January 2016	February 3, 2016	May 2016	June 1, 2016	September 2016	October 5, 2016
February 2016	March 2, 2016	June 2016	July 6, 2016	October 2016	November 2, 2016
March 2016	March 30, 2016	July 2016	August 3, 2016	November 2016	November 30, 2016
April 2016	May 4, 2016	August 2016	August 31, 2016	December 2016	TBA